



# Endeavors Leadership

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## **CHIP FULGHUM** Chief Operating Officer

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Chip Fulghum is the Chief Operating Officer of Endeavors, a national service organization of 2,300 employees, who provides services to vulnerable people in time of crisis. Prior to his employment at Endeavors, Mr. Fulghum experienced a successful career within the Department of Homeland Security (DHS), where he oversaw all aspects of the Department's management programs, including financial, human capital, information technology, procurement, security, and asset management.

Beginning first as the Budget Director within the Office of the Chief Financial Officer (CFO), and later being confirmed by the Senate as the Department's CFO, Mr. Fulghum had stewardship of internal controls to reduce waste, fraud, and abuse across DHS, leading the formulation and execution of the Department's \$90B budget.

As his career progressed with the DHS, Mr. Fulghum was named Deputy Under Secretary for Management, where he provided support and guidance to the department's acquisition oversight process and represented DHS in a number of management-related interagency committees. Toward the end of his career with DHS, Mr. Fulghum twice served as the Senior Official Performing the Duties of the Deputy Secretary, followed by his appointment as the Acting Under Secretary for Management, the Department's number three official. In 2019, Mr. Fulghum was recognized as a Presidential Rank Award honoree and a Distinguished Executive for his exemplary service as Deputy Under Secretary for Management at the DHS, and in 2021 he was recognized as a Veterans in Business honoree by the San Antonio Business Journal for his contributions to Veterans in the community and in the workplace.

Prior to joining the DHS, Mr. Fulghum served as a U.S. Air Force officer for 28 years, rising to the rank of Colonel. He is a graduate of the Air War College, the Air Command and Staff College, Professional Military Comptroller School, and Squadron Officer School. He holds a Masters of Business Administration from Golden Gate University in San Francisco, California, and a Bachelor of Arts Degree in History from The Citadel in Charleston, South Carolina. He and his wife Cheryl have two grown children and two grandchildren.